**NOT-ICE Protocol**

**N** – What **N**oticings can you make about the photos? (Still photographs only)

**O** – What did you **O**verlook in the photos? (Digital photo story from this point forward)

**T** – How does this discovery relate to your **T**eaching?

**I** – What **I**mpact might it have on students?

**C** – How have your initial perceptions **C**hanged?

**E** – In what ways can we use what we have learned through this process to ensure **E**quitable referral opportunities and outcomes for students from CLD backgrounds?

**\*Allen, J. K. (2016). [NOT-ICE Protocol]. Unpublished raw data.**